

CODE OF CONDUCT

PJFM values, respects, and honors our community's vibrant diversity and perspectives of guests and employees, and we remain steadfast in our commitment to artistic freedom. We promote an open exchange of views and perspectives in a mutually courteous environment, ensuring that guests, artists, industry, members, volunteers, and staff have a safe and pleasurable experience while visiting our film and digital media festivals, special events, and even virtual events.

We expect every attendee and audience member alike – volunteers, members of the press, industry representatives, employees, board members, and others — maintain an environment that is welcoming to all by:

- Embracing the inclusiveness of all people concerning individuality, every race, ethnicity, gender identity/expression, disability, sexual orientation, nationality, religion, age, physical appearance and body size, spoken language, and ensuring that immigration or economic status are all included and respected.
- Not disrupting movies, sessions, presentations, or other events and demonstrating respect for moderators, artists, and audience members.
- Abstaining from hate speech of any type and abusive or offensive language or pictures, including the use of chat or similar electronic communications.
- Respecting others' personal space and boundaries by avoiding unwanted, unlawful attention, including sexual harassment and harassment of any type, stalking, and inappropriate physical contact.
- Respecting others' health and safety by adhering to any current health or safety protocols. If you believe you have witnessed or experienced a breach of this Code of Conduct, please inform the nearest staff member, and we will review the issue and respond as swiftly as possible. You can also email info@phillyjfm.org with a formal notification to the PJFM Staff. Please keep in mind that notifying us is not the same as or equivalent to notifying local law enforcement.

- PJFM will investigate all instances that violate our Code of Conduct timely and equitably. For violations of this Code of Conduct, PJFM reserves the right to remove any staff, volunteers, or attendees immediately for the violation of our Code of Conduct policy. Individuals removed will not receive reimbursement for any badge, ticket, or benefit purchased. They may also be permanently banned or lose membership, the ability to purchase future tickets, passes, and other related privileges without prior notification or reimbursement.

Health and COVID

First, it is important to note that PJFM health policies have changed and adapted this year due to the reduction of COVID-19 cases and in line with local and regional health guidelines. We do encourage those considered at risk or immunocompromised to please read our policies closely so that you can make the right decision for whether you attend and encourage you to reach out to see if we can make any accommodations.

To ensure the safety of our staff and guests, we strongly recommend that all guests in attendance are still vaccinated and recently boosted (as eligible) and or tested for COVID-19, respiratory, monkey pox, and seasonal flu.

The most updated information about vaccine and booster recommendations can be found on the Center for Disease Control (CDC)'s website. We will communicate any changes to our policy as we continue to monitor the CDC, state, and local guidelines.

Vaccinations and Masking

Although PJFM no longer requires proof of vaccinations to attend our events, we strongly recommend all guests are fully vaccinated and boosted, per the CDC guidelines. The most updated information about vaccine and booster recommendations can be found on the CDC's website. Masks will be provided to staff and attendees who request them.

Stay Home If You Are Showing Signs of Illness

Please do not attend any events if you or anyone in your party is exhibiting ANY symptoms of transmittable illnesses which include but are not limited to: cough, shortness of breath, difficulty breathing, fever, or chills.

Please do not attend any events if in the last 10 days you or anyone in your party has been in close contact with or without face mask with someone who has COVID-19 or COVID-19 symptoms or if you or anyone in your party is currently under isolation or quarantine recommendations.